

## **Child Welfare Policy**

### **DUTY OF CARE**

Finchingfield Cricket Club (FCC) will ensure that club staff adopt the following procedures, controls or good practices where children, young adults and vulnerable people are participating.

Access to first aid equipment is available at all coaching sessions and matches

The club has the contact details of parent/carers and emergency/alternative contacts for all its children and youth members not just those that may participate in league matches

The club has information on any junior or youth members that have a medical condition, which might be aggravated by participation in cricket.

Systems are in place to pass on all this relevant information to all coaching staff and other staff in authority within the club involved with the operation of coaching sessions and teams involving children.

A mobile telephone is accessible at all games, coaching, match sessions and organised excursions involving children.

Display consistently high standard of behaviour and appearance

Follow all guidelines laid down by the national governing body and other authoritative bodies.

The coaches and club hold the appropriate, valid qualifications and insurance cover.

Never exert undue influence over young performers to obtain personal benefit or reward.

Never condone rule violations, rough play or the use of prohibitive substances.

Set a good example by recognising fair play and applauding the effort and good performances of all

Never punish or belittle any child for losing or making mistakes.

The safety and wellbeing of all those involved in events within FCC are of paramount importance over and above development of performance.

Staff will develop an appropriate working relationship with performers based on mutual respect and trust.

We expect all those involved (coaches, parents, players, volunteers) to respect the contribution that each makes to the success of FCC; make themselves familiar with all FCC policies including Equity, Risk Management and Recruitment of Volunteers; and to follow the national guidelines laid down from time-to-time by the England and Wales Cricket Board including those relating to fast bowling and the wearing of safety helmets

FCC has adopted the ECB child protection guidelines

Mobile phones are discouraged and should always be switched off in the changing areas. Camera

phones are NOT allowed in changing rooms when children and vulnerable adults are participating.

FCC can take no responsibility for valuable items left unattended at any matches or events operating under its auspices.

All activities will be appropriate to the age, ability and experience of those taking part and undue influence over performers will not be exerted to obtain personal benefit or reward.

Promote the positive aspects of the sport (e.g. fair play)

Encourage junior members to learn the laws and spirit of the game and play within them, as well as the junior section rules and participate within those.

Discourage unfair play and arguing with officials

Help all children to recognise and understand good performance, not just results.

### **COACHING PERSONNEL WITHIN FCC**

All those likely to have contact with young people at FCC will be subject to checks by the Criminal Records Bureau and volunteers will have access to training as appropriate

Coaching personnel must all hold professional indemnity insurance to cover their coaching duties.

Will be familiar with the Code of Conduct for Sports Coaches ([www.sportcoachuk.org](http://www.sportcoachuk.org))

Must respect and champion the rights of every individual to participate in sport.

Must develop a relationship with athletes (and others) based on openness, honesty, mutual trust and respect

Must demonstrate proper personal behaviour and conduct at all times.

**DUTIES AND RESPONSIBILITIES OF QUALIFIED COACHES, CHILD WELFARE OFFICER AND CLUB CHAIRMAN**

To recruit and manage parents and other volunteers where necessary, as assistants to the coaches and team managers.

To ensure that appropriate policies and guidelines are in place for junior members and those people working with juniors

To take full responsibility for the club's junior coaching sessions

To prepare any coaching sessions that a club operates in advance

Regularly inspect all safety equipment and dispose of any items not up to the required standard, and arrange for their replacement